



Case Study: Supporting a Global Financial Market Infrastructure Leader with Scalable Specialist Talent

The Context

As a global leader in financial market infrastructure, this organisation operates in an environment defined by precision, compliance, and continual innovation.

Their success depends on accessing highly specialised talent across technology, data, and operations, the kind of expertise that enables smooth market functioning, secure infrastructure, and forward-looking transformation.

The Challenge

Operating at this level means managing constant change: new regulations, evolving platforms, and complex digital programmes.

To sustain momentum, the organisations needed a trusted recruitment partner who could scale delivery quickly, uphold rigorous standards, and consistently attract talent that meets both technical and regulatory expectations.

The Partnership

Skillfinder International supports this Global Financial Market Infrastructure Leader through a long-term, collaborative partnership built on trust and delivery excellence. A dedicated team of 6–10 recruiters focuses exclusively on the account, adjusting capacity in line with live demand.

Hiring for specialist technology roles?

Get in touch with Darren Hall:





Our approach centres on:

- Consistency and scalability maintaining a steady pipeline of vetted professionals for evolving projects
- Regulatory assurance ensuring full compliance across every contractor engagement
- Market insight drawing on deep knowledge of the European financial technology landscape

Expertise Delivered

Our partnership has supported roles across a broad range of disciplines, including:

Technology & Engineering: Software, Cloud, DevOps, Cybersecurity, and Architecture.

Data & Analytics: Data Engineering, BI, and AI/ML.

Transformation & Consulting: Business Analysts, Project Managers, Agile Coaches.

Financial Services Operations: Financial Systems Consultants (Temenos, Calypso, Murex), Post-Trade and Risk Specialists.

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The Results

- **57 active contractors** currently engaged across this Global Financial Market Infrastructure Leader
- 36 new placements since July 2024, spanning both technology and operations
- **High retention and repeat collaboration**, reflecting strong satisfaction and mutual trust
- Flexible delivery that scales seamlessly with project and regulatory cycles

The Impact

Through this ongoing partnership, the Global Financial Market Infrastructure Leader continues to meet business-critical objectives with agility and confidence, supported by a talent delivery model that mirrors its own commitment to excellence and reliability.

Skillfinder International is proud to play an integral role in enabling that success, providing the right people, at the right time, for institutions that keep global markets moving.

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