



Precision Hiring For Banking, Finance And Technology Leaders



With offices in London, Luxembourg, & Prague.

We offer a wealth of experience in the following areas:

Technology | Risk, Regulatory & Compliance |
Core Banking | Operations | Projects & Change





How We Work

Our approach is client led, really getting to know your business, anticipating your needs, and adding value wherever we can. We set out to fully understand your culture, your business and your requirements before engaging the market.

Using leading edge marketing technology alongside our own network we commit to providing you with a shortlist comprising the best talent on the market.

In addition to a single point of contact, we will assign a dedicated team of researchers to support the outreach and engagement of candidates.

Our Products & Services

We offer the following solutions:

Permanent and Contract staffing services

To successful financial services clients globally

Retained Recruitment and staffing solutions

Working on exclusive projects where we handle and manage the entire staffing project

Managed Service Providers (MSP) and Recruitment Process

Outsourced (RPO) solutions

Outsourcing your recruitment and staffing function

Payroll Services

Skillfinder International can provide PAYE agency workers in the UK, as well as global solutions for remote workers

Consultancy/Management solutions (Statement of Works) within Financial Services/Securities

Project Scoping, Impact Analysis & Defined Deliverables



Skills we recruit for

Core Banking (Technical /Functional /Development / BA's / PM's)

TPH, AA, Triple A, Transact, T24, Wealth, Data Lake, Infinity and Multifonds

Digital & Technology

Software and Systems Development (Java, C#, C++, Python), Cloud and infrastructure, Cyber and Information Security, Data Analysis and Engineering, Infrastructure Support, DevOps, QA, and Testing

Projects & Change

PMOs, Business Analysts, Project Managers, and Programme Manager - for Technology, Regulatory, and Operational Change

Operations

Trade Support, Reconciliations, Settlements, Operations Analysts, Client Servicing and Administration

Risk & Compliance

Market and Credit Risk, Operational Risk, ESG, AML/KYC, FATCA, Anti Bribery and Corruption





Compliance

Skillfinder International has an internal compliance team to deal with UK and EU compliance efficiently

UK

- Fully compliant with EAA (Employment Agency Act 2003), AWD (Agency Worker Directive)
- Onshore/Offshore Intermediaries Act and international equivalents
- Contractors supplied via personal service Limited companies or umbrella/management companies or PAYE
- Verification of the status of company engagement
- VISA/ work permit verification
- TAX/Social Security obligations

EU

- Fully licensed offices in Luxembourg, Germany and the Czech Republic

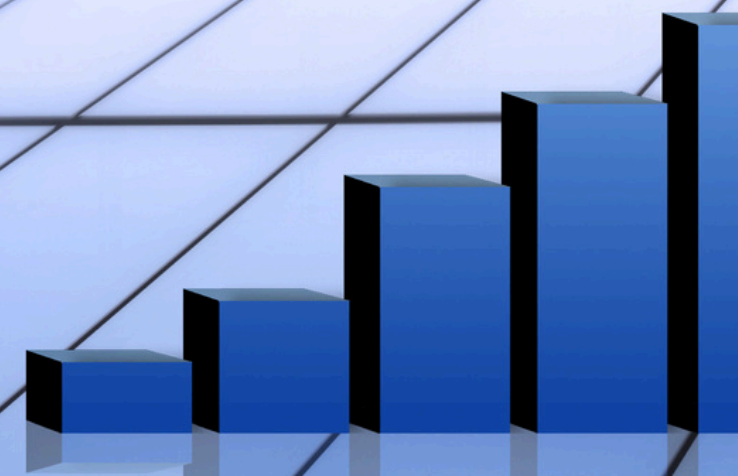
SWITZERLAND

- Services supplied via our local partner to comply fully with Swiss labour leasing and recruitment laws

Our commitment to you

- **A single point of contact**
 - A dedicated Account Manager
- **Delivery within 48 hours**
 - We will provide an initial short list within 48 hours of receiving a requirement
- **Fair and transparent pricing**
 - We work with you to ensure we are providing you with the best solution for your needs
- **We are committed to supporting you to achieve a fair and inclusive work place**

At Skillfinder, we prioritise delivering tailored solutions that precisely meet the unique requirements of each client. Central to our commitment is our flexible fee structure, which is designed to accommodate diverse needs and ensure transparency. We work closely with our clients to ascertain their specific objectives, allowing us to provide services that align with their expectations and budgetary considerations. Our aim is to establish lasting partnerships founded on mutual trust and satisfaction, where clients can be confident that they are receiving optimal value for their investment.



Testimonials

- “ Recruiting core banking professionals with the right skillset has always been a challenging and time-consuming process, at least that had always been the case until working with Skillfinder. After some discussion, Skillfinder was able to provide an impressive shortlist of high-quality, qualified, candidates. Thanks to Skillfinder, what is usually an arduous and unfruitful endeavour turned out to be a straightforward and successful engagement. ”

MANAGER & CORE BANKING SOLUTIONS ARCHITECT

- “ I can highly recommend Dawid as a recruitment consultant. He worked tirelessly throughout the entire recruitment process to ensure the best outcome for all. I appreciated that he was always quick to respond to questions and queries and provided regular updates. We worked together on what I would describe as a difficult negotiation which involved a lot of back and forth. David showed himself to be the utmost professional throughout the entire process, in the end, he helped me to secure the position I wanted and I would not hesitate to work with him again in the future. ”

CONSULTANT ETF OPERATIONS - NORTHERN TRUST

- “ Skillfinder has been great to work with. They understand our requirements well and always send over strong candidates with relevant experiences, making the selection process much simpler, as well as being prompt with communications. A very professional company would highly recommend. ”

COUNTRY MANAGER - LEADING CORE BANKING CONSULTANCY





SKILLFINDER
INTERNATIONAL

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