



**Technology and
Business Recruitment to
the finance and banking
industry worldwide,
since 2003.**

With offices in Luxembourg, London & Prague.

We offer a wealth of experience in the following areas:

**Technology | Risk, Regulatory & Compliance |
Core Banking | Operations | Projects & Change**





How we work

Our approach is client led, really getting to know your business, anticipating your needs, and adding value wherever we can. We set out to fully understand your culture, your business and your requirements before engaging the market.

Using cutting edge marketing technology alongside our own network we commit to providing you with a shortlist comprising the best talent on the market.

In addition to a single point of contact, we will assign a dedicated team of researchers to support the outreach and engagement of candidates.

Our products & services

Permanent & Contract Staffing Services

To successful financial services clients globally

Retained Recruitment & Staffing Solutions

Working on exclusive projects where we handle and manage the entire staffing project

Managed Service Providers (MSP) & Recruitment Process

Outsourced (RPO) Solutions

Outsourcing your recruitment and staffing function

Payroll Services

Skillfinder International can provide global solutions for local and remote workers

Consultancy/Management Solutions (Statement of Works) within Financial Services/Securities

Project Scoping, Impact Analysis & Defined Deliverables



Skills we recruit for

Fund Services

Alternative Investment Funds, Private Equity, Real Estate, UCITS: Fund Administration, Transfer Agency, Transaction Administration, Depository, Fund Accounting, NAV Calculation & Oversight

Core Banking (Technical /Functional /Development / BA's / PM's)

Avaloq, TPH, AA, Triple A, Transact, T24, Wealth, Data Lake, Infinity and Multifonds

Digital & Technology

Software and Systems Development (Java, C#, C++, Python), Cloud and infrastructure, Cyber and Information Security, Data Analysis and Engineering, Infrastructure Support, DevOps, QA, and Testing

Projects & Change

PMOs, Business Analysts, Project Managers, and Programme Manager - for Technology, Regulatory, and Operational Change

Operations

Trade Support, Reconciliations, Settlements, Operations Analysts, Client Servicing and Administration, Corporate Actions, CoSec, Tax & FATCA

Risk & Compliance

Market and Credit Risk, Operational Risk, ESG, AML/KYC, Anti Bribery and Corruption





Compliance

Skillfinder International has an internal compliance team to deal with UK and EU compliance efficiently

UK

- Fully compliant with EAA (Employment Agency Act 2003), AWD (Agency Worker Directive)
- Onshore/Offshore Intermediaries Act and international equivalents
- Contractors supplied via personal service Limited companies or umbrella/management companies or PAYE
- Verification of the status of company engagement
- VISA/ work permit verification
- TAX/Social Security obligations

EU

- Fully licensed offices in Luxembourg, Germany and the Czech Republic

Switzerland

- Services supplied via our local partner to comply fully with Swiss labour leasing and recruitment laws

Our commitment to you

- **A single point of contact**
 - A dedicated Account Manager
- **Delivery within 48 hours**
 - We will provide an initial short list within 48 hours of receiving a requirement
- **Fair and transparent pricing**
 - We work with you to ensure we are providing you with the best solution for your needs
- **We are committed to supporting you to achieve a fair and inclusive work place**

At Skillfinder, we deliver tailored solutions that precisely meet your unique requirements. We work closely with our clients to ascertain their objectives, allowing us to provide services that align with their expectations and budgetary considerations. Our aim is to establish lasting partnerships founded on mutual trust and shared success, where clients can be confident that they are receiving optimal value for their investment.



Testimonials

- “ Recruiting core banking professionals with the right skillset has always been a challenging and time-consuming process, at least that had always been the case until working with Skillfinder. After some discussion, Skillfinder was able to provide an impressive shortlist of high-quality, qualified, candidates. Thanks to Skillfinder, what is usually an arduous and unfruitful endeavour turned out to be a straightforward and successful engagement. ”

MANAGER & CORE BANKING SOLUTIONS ARCHITECT - CANACCORD GENUITY WEALTH MANAGEMENT

- “ Lorraine is professional, kind and very proactive. She is able to think out of the box to eliminate blocking points and reaching the deal accommodating both client and other party needs within a transaction. ”

SENIOR CLIENT ONBOARDING ANALYST - RBC INVESTOR SERVICES LUXEMBOURG

- “ I have been working with Lorraine for several years now. She is doing an amazing job in Luxembourg, being far more efficient than the account managers currently based there. She is quick to make calls, capable of creating connections and rapport even from afar. I am definitely a huge fan of this professional in the challenging work we do.. ”

BUSINESS PARTNER - LUXEMBOURG CONSULTANCY





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